



ANTI-BULLYING POLICY

Aim

The aim of this policy is to ensure that Elizabeth East Kindergarten is a safe environment, free from bullying and harassment for all children.

Definition

Bullying behaviour is deliberate, unwelcome, uninvited and usually repeated.
Bullying involves behaviour which is physical, verbal, psychological or social/relational.
Bullying can have a serious long-term effect on the health and well being of children.

Responsibilities:

Children

If a child feels he/she is being bullied or has witnessed bullying behaviour they should:
Tell the person to stop the behaviour.
Request help from a teacher at the time of the incident.
Refrain from bullying others.

Staff

Investigate and/or address the incident through discussion and protective behaviours education.
Where relevant, notify parents/caregivers of the incident and any persistent behaviour.
Take an appropriate action to prevent bullying from happening again.
Seek support from relevant agencies

Parents and Caregivers

Encourage children to report any incidents of bullying.
Contact the preschool if you are aware that any child is being bullied or suspect that it is happening.